Danielle L. Vickman

From: Miles Slattery
Sent: Tuesday, February 3, 2015 9:15 AM
To: Greg Sparks; Frank Jager; Melinda Ciarabellini; Marian Brady; Linda Atkins; Natalie Arroyo; Kim Bergel
Cc: Department Heads
Subject: RE: Agenda Review

See below

From: Greg Sparks
Sent: Tuesday, February 03, 2015 8:27 AM
To: Frank Jager; Melinda Ciarabellini; Marian Brady; Linda Atkins; Natalie Arroyo; Kim Bergel
Cc: Department Heads
Subject: Agenda Review

Mayor/Council:

DRAFT ECONOMIC DEVELOPMENT STRATEGIC PLAN
-Comment/concern about East-West Rail not addressed. It is noted on Page 24
-Comment regarding whether the plan is consistent with goals of Prosperity 2012
-Comment regarding layout-how implementation followed action was a bit confusing
-Comment regarding workforce development and attracting workers to the region-thought it should address in more detail
-Should include some language in regards to living wages/minimum wage
-Page 36 addressed potential legalization of marijuana-thought it needed a more definitive recommendation.

(Rob and Cindy-be prepared to discuss these issues during the presentation)

AGENDA:

1. Item #2 Minute typo corrections-completed
2. Item #3-Cold Storage RFP Review Committee (Cindy or Rob-who served on the Committee?)
3. Item #7-PACE Program-Wendy had been continuing her review of the program and it appears that not all of the issues with home mortgage agencies have been fully resolved. Staff recommends pulling this agenda item at this time.
4. Item#8-Land and Water Conservation Fund Grant-Grant to provide funding secure removal and recycling of concrete remnants on Parcel 4. (Miles-Some thought was should the graffiti art be preserved on a partial wall that could be relocated next to the trail. Also some concern about displacing people living in the "Devil's Playground" –providing notice at time of removal)

The Parcel 4 Feasibility Study discussed the option of leaving a portion of the remnants as an art wall. We intend to look at the possibility. There may be structural issues with leaving an existing portion during demolition and also providing appropriate access. A more feasible option may be to erect a wall using cinder blocks and place a concrete layer around it. Either way, this is something that will be looked into if the application is successful. As far as the displacement of houseless, we would treat this just like other encampment clean ups. We will notify any encampments and provide alternatives to those in the area. Just like other complaint driven clean ups, there are significant liability issues with this area. We have already been sued for not maintaining this property and appropriately abating the issue. These concrete remnants are not suitable for public access and need to be addressed prior to constructing of the waterfront trail through the area. Ever since the property became City-owned, we have done our best to prevent any public access to Parcel 4 because of the liability concerns. When the trail is built, this will change. We will need to make the area safe for the public.

5. Item #9 Customer Service Training (Gary-Will this training interface with how the city responds to smart phone apps-reporting of problems, and other web-based interaction with the public)

Please provide answers back to Christine by 11AM.
Thanks,
Greg

Miles Slattery

From: Miles Slattery
Sent: Thursday, February 19, 2015 5:05 PM
To: Jeff Raimey
Subject: RE: Fires

If this shit isn't reason to get serious about our illegal encampments, I don't know what is.

Sent from my Verizon Wireless 4G LTE smartphone

-------- Original message --------
From: Jeff Raimey
Date:02/19/2015 5:01 PM (GMT-08:00)
To: Miles Slattery
Subject: Re: Fires

Its getting a lot of attention as I later found out there were several other fires along waterfront last night. Its covered on loco outburst and both news channels. I did a brief interview today. Needless to say its bigger than I thought. And everyone's aware

Sent from my Verizon Wireless 4G LTE DROID

Miles Slattery [redacted] wrote:

Let's talk to andy when I get back.

Miles

Sent from my Verizon Wireless 4G LTE smartphone

-------- Original message --------
From: Jeff Raimey
Date:02/19/2015 9:15 AM (GMT-08:00)
To: Miles Slattery
Cc: Donna Wood
Subject: Fires

FYI.
We had one of Eureka Finest Citizens light a pile of sleeping bags and clothing on the front entrance to the Wharfinger Building last night. The good news is that our suppression system worked and the sprinklers came on and the alarm sounded. According to HBF there were several small fires lit last night along the waterfront including a gas meter adorned with newspaper and lit. We also had a small warming fire at city hall discovered yesterday. I want to reach out to EPD to request additional partol including a walk around the Wharfinger and City hall sometime in the early morning (3-4 am) as the sleepers are not around when staff arrives at 7am.

Miles Slattery

From: Rob Holmlund
Sent: Monday, June 08, 2015 8:36 AM
To: Miles Slattery
Cc: Andrew Mills
Subject: RE: Working from the same playbook

I haven't read a single one of these emails. I'll stand behind whatever you choose to do.

The only time I can invest in homelessness right now is Focus Strategies and the homeless camp.

R

From: Miles Slattery
Sent: Monday, June 08, 2015 8:21 AM
To: Andrew Mills; Cyndy Day-Wilson; Greg Sparks; Brian Gerving; Brian Stephens; Rob Holmlund; Pam Powell
Subject: FW: Working from the same playbook

Hey Guys,

Can we discuss this and all be on the same page moving forward? It's my understanding that we will be out in the marsh on a routine basis, every Thursday, until all of the abandoned camps and random encampment remnants are lessened to a manageable level. I don't think that it would be in the City's best interest if Mr. Rogers perceives some sort of partnership without any agreement or on-going waiver of liability, not only for him and his group, but also any houseless illegally camping on our property.

Miles

From: Roger Pryor [mailto[redacted]
Sent: Monday, June 08, 2015 8:05 AM
To: Andrew Mills; Steve Watson; Miles Slattery; Cyndy Day-Wilson
Cc: Rob Holmlund; 'erin taylor'; 'Rudy and Vicky'; Greg Sparks; Brian Gerving; Brian Stephens
Subject: RE: Working from the same playbook

Good Morning Chief Mills,

Thank you for your message, explanations and sentiments. I agree that you are doing pretty (I would say very) well at the delicate (and very challenging) balancing act you are faced with. I also appreciate the way you are including those of us in the community who want to be involved in the process.

I would like to highlight one item in particular from your message: "When we are going to do clean ups it might be wise to let you guys know so you can go in a head of time, warn and help move or clean up. Please do this! In fact if we could get a hundred or so of those clear plastic bags that the crew was using on Thursday I think we can get the current Marsh residents to fill them and even toss them in a dumpster if we could park one out where there was one on Thursday. If not give them to us perhaps sell them to us at cost or a least let us know where to get them.

Also I want to talk about carts. On Thursday at least 10 perhaps 20 perfectly good shopping carts where crushed and dumped with the front loader. I realize these carts were essentially stolen but then

destroying them does not make sense. We are now working with the Marsh residents to end the flow of carts into the Marsh completely. The clear bags would help in this process as well.

And yes "Let's continue to work together and move forward."

We have a lunch-meeting planned for this Wednesday in the north end of the north parking lot.

Please let us know and be involved when another cleanup by the City is planned.

Roger

[redacted]

From: Andrew Mills [mailto:[redacted]
Sent: Friday, June 5, 2015 10:42 AM
To: Roger Pryor; Steve Watson; Miles Slattery; Cyndy Day-Wilson
Cc: Rob Holmlund; 'erin taylor'; 'Rudy and Vicky'; Greg Sparks; Brian Gerving; Brian Stephens
Subject: RE: Working from the same playbook

Roger et al,

First, thank you to those helping clean up the marsh and help those less fortunate. All of us here in the city, residents and staff, see what you are doing of your own volition and applaud your efforts. You are right, it is a challenge.

I think we have some difficulty in our definition of sweeps and clean ups. The City still has a responsibility to clean up the areas of property identified and respond to citizens who complain about specific locations or locations where crime is frequent. We legally and morally must do so. We have however refrained from a massive, wholesale sweep that evicts everyone, tears down their tents and send them to the streets. If patients is a virtue, then we are developing a lot of virtue.

Our procedure is to notify camps ahead of time that we will clean up and clear specific camps in areas complained on by residents and business owners. They get a chance to move with their items and then at great expense the City goes in and cleans up the mess. While limited in nature, we must continue this process as you also work to correct the problems there also.

Roger, as you are aware this is a delicate balancing act. We are trying to uphold the law, protect the community and respect the constitutional rights of the homeless. I think we do pretty well at this.

In this last effort we contacted 90 people between the tanks and the mall. 19 arrests were made and it was a response to crime. Some were barricaded in the tombs, exactly where they cannot be. The cleanup followed the action and in the same areas. When we are going to do clean ups it might be wise to let you guys know so you can go in a head of time, warn and help move or clean up.

When the MAC is opened we will need and want your help in transitioning people to the MAC and ultimately into homes. That should solve some of this problem.

Let's continue to work together and move forward.

Andy

From: Roger Pryor [mailto:[redacted]
Sent: Thursday, June 04, 2015 6:14 PM
To: Andrew Mills; Steve Watson; Miles Slattery
Cc: Rob Holmlund; 'erin taylor'; 'Rudy and Vicky'; Greg Sparks; Brian Gerving; Brian Stephens
Subject: Working from the same playbook

Chief Mills, Captain Watson, and Miles,

Thank you all for responding in the way that you did today. I would also like to thank Officer Hubbard for listening and responding in the way that he did.

It is clear that we are dealing with a very challenging and complicated situation at the Marsh. Resolving the situation it in a way that consistently honors and respects everyone involved will be challenging and complicated and is not only morally right but also the most sustainably effective.

What is essential moving forward is that we are all working from the same playbook and making as certain as possible that at any given moment and with any given action we are all on the same page of that playbook.

In my opinion this morning we were certainly not on the same page and in fact seemed to be operating from different playbooks. At the very least the definition of "abandoned campsites" was stretched to include campsites that were temporarily unoccupied, or where people were being told to move out the day before, the hour before or in one case while a campsite was in fact still occupied. When I arrived it seemed an indiscriminate and complete clear out sweep was in process starting at the south end of the Marsh. The effort then shifted to having residents bring trash from campsites to the edge of the roadway to be picked up.

Again moving forward:

The playbook as I have understood it from meetings with Chief Mills, Captain Watson, and Rob Holmlund, (please fill in any gaps or make any needed corrections):

The ultimate goal is to eventually move all campers out of the Marsh area and in the meantime:

1. EPD Sweeps for guns, drugs and criminals will continue as needed and unannounced.

2. Current noncriminal Marsh residents although camping illegally will be allowed to stay until other situations can be set up for them to camp legally, transitional housing is available, and/or truly affordable housing is available. Indiscriminate wholesale clear out sweeps will not be carried out.

3. At large community members, organizations and current Marsh residents will be actively encouraged to step up and take a full share of responsibility for resolving the situation with

both time and money. "The resolution should not be a police action" and the City of Eureka does not have the funding needed to resolve this situation.

4. In a process two major focuses will be pursued simultaneously by all of us.
    a. Clean up the entire Marsh area, keep it clean and transition current Marsh residents into managing themselves and putting an end to shoplifting, violence and stealing & destroying shopping carts.
    b. Develop viable alternatives to camping at the Marsh and move current campers to those alternatives as soon as possible.

5. Throughout this process all players need to be committed to communicating and coordinating with all the other players — to being on the same page in the same playbook.

From our perspective we are just beginning to make significant progress on numbers 3 and 4a above. We are about to make a major outreach to bring in more community members, develop funding and enroll a majority of the marsh residents actively in the process.

This evening Officer Hubbard mentioned that another "cleanup" will be happening next Thursday. Is that plan?

Talk to you soon,

Roger

[redacted]

This email and any files transmitted with it are confidential and intended solely for the use of the individual or entity to whom they are addressed. If you have received this email in error please notify the sender. This message contains confidential information and is intended only for the individual named. If you are not the named addressee you should not disseminate, distribute or copy this e-mail. Please notify the sender immediately by e-mail if you have received this e-mail by mistake and delete this e-mail from your system. If you are not the intended recipient you are notified that disclosing, copying, distributing or taking any action in reliance on the contents of this information is strictly prohibited.

Miles Slattery

From: Pam Powell
Sent: Monday, June 08, 2015 11:59 AM
To: Linda Atkins Home
Cc: Andrew Mills; Miles Slattery
Subject: RE: Behind the Mall

Hi Linda,

I left you a voice mail on your home phone. Below I have the e-mail's from both Miles and Andy. I also checked John's facebook page and then followed up with both Miles and Andy about his statement saying there was a loader that came through the trees to take down a camp. Andy went out to the area behind the mall and spoke with both John and some homeless campers this morning. There was one campsite that was occupied but had been barricaded by piled asphalt and tree branches. The loader was used to open up the barricade that had been erected around the occupied camp, but the camp was not removed only opened up. Andy asked John to forward to him the video that he had so that he could review. John stated to Andy that he posted his frustrations with the City on Facebook as he is unhappy that the dumpster previously provided to him was removed. I spoke with Miles and the dumpster was removed because there was no longer funding to pay for the use of the dumpster. Notice that the dumpster was going to be removed was given several months ago, and removed two weeks ago. The dumpster was there and supported the clean-up that John was doing on the mall property. The City tried to get the mall to work with SWAP and the City of Eureka to help clean up the area. The mall placed unreasonable requirements for insurance and waivers and the City was unable to work with them. They also chose not to contribute to the cost of the dumpster that was benefiting their property. Therefore the dumpster was removed. At this time there is no agreement between the City of Eureka and John Shelter for clean-up efforts. Miles is available to speak directly with you to expand on the details of the clean up efforts. And Andy is also available if you would like to visit the area yourself.

I am available if you would like to meet with me or if we should set up a meeting with John Shelter and staff. That may be helpful to ensure that we are working together.

Pam

Miles: We did not forcibly remove campers. We were cleaning up the abandoned and notified camps on Parcel 4. I received a call from Roger Pryor during the clean-up expressing similar concerns as John. I spoke with the officer overseeing the clean-up, and he addressed their concerns. The front loader did not "come through trees and wipe out camps". SWAP and staff collected encampment remnants from abandoned and notified camps and placed them in the front loader, which then placed the litter in dumpsters. We are not forcibly removing any campers. The campers are notified to remove personal belongings so we can maintain our property as we ask all property owners in Eureka to do. We will not be forcibly removing any campers in the future, but we will continue to clean up our property and protect the City from any potential liabilities associated with illegal encampments and environmental claims.

Andy: From EPD's perspective we are not and will not conducting massive sweeps or large clean ups. EPD is responding to community complaints and violent crime. Our stance has been to work with AHHA and others civic minded citizens who are helping the homeless clean up their own camps. We have supported them and encouraged them to continue and expand.

We do however support Park and Rec by sending an officer for protection as they use front loaders to clean up abandoned camps and property strung about. Our experience is P&R are pretty careful to do minimal damage to the camps and are very careful not to remove occupied camps or personal property.

I would be happy to take Councilmember Atkins out there on the Gator and show her the area if she would like. It might also be interesting to note we also took people out of the tombs, the very place we were already sued and lost and consequently have no liability coverage.

-----Original Message-----
From: Linda Atkins Home
Sent: Monday, June 08, 2015 8:26 AM
To: Pam Powell; Greg Sparks

Subject: Behind the Mall

Pam,

I just read a Facebook post from John Shelter saying that while he and his crew wee picking up trash behind the Mall, a "big bulldozer came through the trees and wiped out a camp".

What's going on? I have been repeatedly assured that the City wasn't forcibly removing campers, and now this.

Please find out who did this and who at the Coastal Commission approved it?

I find John is an honest person and doubt that he made this up.

Thanks for checking.

Linda Atkins

Sent from my iPhone

Miles Slattery

From: Miles Slattery
Sent: Monday, June 08, 2015 9:35 AM
To: Andrew Mills; Pam Powell
Cc: Rob Holmlund
Subject: RE: Behind the Mall

Also, we need to make it clear we have no agreement with Shelter or any other group related to their efforts in the marsh areas. We need to make sure that it is clear that what they do is not something sanctioned by the City. I have known Shelter for over 8 years. He is self-serving and has consistently made false statements to further his agenda.

Please let Linda know that I said that.

Miles

-----Original Message-----
From: Andrew Mills
Sent: Monday, June 08, 2015 9:26 AM
To: Pam Powell; Miles Slattery
Cc: Rob Holmlund
Subject: RE: Behind the Mall

We did not forcibly remove campers. We were cleaning up the abandoned and notified camps on Parcel 4. I received a call from Roger Pryor during the clean-up expressing similar concerns as John. I spoke with the officer overseeing the clean-up, and he addressed their concerns. The front loader did not "come through trees and wipe out camps". SWAP and staff collected encampment remnants from abandoned and notified camps and placed them in the front loader, which then placed the litter in dumpsters. We are not forcibly removing any campers. The campers are notified to remove personal belongings so we can maintain our property as we ask all property owners in Eureka to do. We will not be forcibly removing any campers in the future, but we will continue to clean up our property and protect the City from any potential liabilities associated with illegal encampments and environmental claims.

Andy said he will send an email too.

Thanks,

Miles

Pam,

From EPD's perspective we are not and will not conducting massive sweeps or large clean ups. EPD is responding to community complaints and violent crime. Our stance has been to work with AHHA and others civic minded citizens who are helping the homeless clean up their own camps. We have supported them and encouraged them to continue and expand.

We do however support Park and Rec by sending an officer for protection as they use front loaders to clean up abandoned camps and property strung about. Our experience is P&R are pretty careful to do minimal damage to the camps and are very careful not to remove occupied camps or personal property.

I would be happy to take Councilmember Atkins out there on the Gator and show her the area if she would like. It might also be interesting to note we also took people out of the tombs, the very place we were already sued and lost and consequently have no liability coverage.

Andy

-----Original Message-----
From: Pam Powell
Sent: Monday, June 08, 2015 9:00 AM
To: Andrew Mills; Miles Slattery
Subject: FW: Behind the Mall

Andy and Miles,

Could you advise me on what happened so that I can get back with Linda? Thanks, pam

-----Original Message-----
From: Linda Atkins Home
Sent: Monday, June 08, 2015 8:26 AM
To: Pam Powell; Greg Sparks
Subject: Behind the Mall

Pam,

I just read a Facebook post from John Shelter saying that while he and his crew wee picking up trash behind the Mall, a "big bulldozer came through the trees and wiped out a camp".

What's going on? I have been repeatedly assured that the City wasn't forcibly removing campers, and now this.

Please find out who did this and who at the Coastal Commission approved it?

I find John is an honest person and doubt that he made this up.

Thanks for checking.

Linda Atkins

Sent from my iPhone

From:	Miles Slattery
To:	Pam Powell; Greg Sparks
Cc:	Andrew Mills; Cyndy Day-Wilson; Brian Gerving; Rob Holmlund
Subject:	Property Maintenance
Date:	Thursday, June 11, 2015 10:49:56 AM

Hola,

As you know, EPD and Parks and Recreation have put together the necessary funding to secure another SWAP crew for this upcoming year with the intention of making a concentrated effort cleaning up illegal dumping and illegal encampment remnants on City owned marsh areas. We have received an official complaint from the EPA related to the environmental damage occurring on City property. We also need to maintain our properties to the same standard we require of private property owners.

There has been a lot of concern over the City cleaning up the waterfront area from Del Norte to Truesdale. The concerns related to criminalizing houseless need to be addressed. I propose that we make it clear that what we are doing is maintaining our property. I say we establish a same day of the week (Thursday), weekly clean-up. EPD will still provide not less than 72-hour notifications to illegal encampments and be present to ensure compliance during the clean-ups. We will tell illegal campers to remove any personal belongings while we clean up the area. There will be no personal belongings thrown away or taken. During the initial clean-ups, we will be using a front loader for efficiency. All heavy equipment will not be used to remove any living vegetation. Any living vegetation removal will be limited to invasive species only (pampas grass, fennel, non-native berries, spartina, hemlock, etc.) using a weed whacker or chainsaw.

Having a routine clean-up will alleviate many concerns about supposed "harassment". EPD will still address typical criminal related issues with some of the illegal campers (warrants, weapons, etc.). However, the program is not for criminalizing houseless or solving our homeless issues. It is a program to address our responsibility as a property owner. Those illegally camping on our property will know that every Thursday is the day to remove all personal belongings because the City's cleaning service is coming to clean ;-)

We can advertise it on Facebook and our webpage. Those concerned about civil liability issues will have the opportunity to help educate the houseless population about these clean-ups and our purpose.

Thanks,

Miles

Miles Slattery
Parks and Recreation Director
City of Eureka
Parks and Recreation Department
1011 Waterfront Drive, Eureka CA 95501
(707)441-4184 (Office)
(707)441-4029 (Fax)

Miles Slattery

From: Mike Guy
Sent: Tuesday, June 23, 2015 5:24 PM
To: Miles Slattery
Subject: RE: Absence from the city

Yes, I'm good with the map. If you need Alan to notify for next week, just give him a call

---

From: Miles Slattery
Sent: Tuesday, June 23, 2015 4:03 PM
To: Mike Guy
Subject: RE: Absence from the city

Couldn't agree more. [redacted] but others are concerned about personal liability associated with civil liberty BS. I proposed we enforce the no camping ordinance. Bed rolls and sleeping bags OK, but as soon as a tent, tarp or built structure are put in place, we don't stand for it. The liability stuff to me is irrelevant as long as we don't take sleeping bags, tents and real personal belongings. I think we need to inconvenience them as much as possible. If we have a weekly presence (which I have funding to do for a year), some of the "I think it's hip to be homeless" inbreeds will stick to couch hoppin or move on. The tried and true homeless will probably deal with it, but the entitled wanna be's will hopefully move on to a nice camp site in the County.

Anyway, you OK with the map? ☺

From: Mike Guy
Sent: Tuesday, June 23, 2015 3:52 PM
To: Miles Slattery
Subject: RE: Absence from the city

So just between you and me.....

These people get:

- Free food
- Free medical
- Free dental
- Free vision
- Free vet care

And now free garbage pick up?! WTF!

From: Miles Slattery
Sent: Tuesday, June 23, 2015 1:56 PM
To: Mike Guy
Cc: Alan Aubuchon; Brian Stephens; Steve Watson; Andrew Mills; Cyndy Day-Wilson; Greg Sparks
Subject: RE: Absence from the city

Hello Mike,

I was supposed to do this last week and dropped the ball ☺ I've attached an aerial of the marsh area identifying sub-areas for notification and clean-up purposes. Brian, expressed some concern about staff time related to notification. So the decision was made to break the area into sections for notification and clean up each week. The idea being that we could notify a particular section each week 72-hours prior to a clean-up and just clean that particular area. We may also use this

for the purpose of notifying interested parties about our weekly clean-ups behind the mall and maybe as an on-going notification tool to say that we'd being cleaning an area on a particular date. For instance:

July 2nd Section 1 Clean-Up
July 9th Section 2 Clean-Up
July 16th Section 3 Clean-Up
July 23rd Section 4 Clean-Up….etc.

Based on further discussion (and I believe I'm in the minority on this☺), the hope is that after notifying illegal encampments for multiple weeks and posting signage related to regularly scheduled clean-ups, the need for specific notifications every week may (and I emphasize may) be lessened.

Anyway, please review the areas and provide feedback as to whether they seem to be appropriate and manageable.

Gracias,

Miles

…and go easy on the liver while you're out ☺

From: Mike Guy
Sent: Tuesday, June 23, 2015 7:46 AM
To: Miles Slattery
Cc: Alan Aubuchon
Subject: Absence from the city

Hey Miles,

Since Neil no longer works here and I will be out of town from Wed (06.24.15) to Mon (07.06.15), if any camp issues come up, can you contact Suzie Owsley and or Alan Aubuchon. Aubuchon will be in charge of the daily POP operations while I am gone.

Sgt Michael Guy
Eureka Police Department
Problem Oriented Policing Supervisor
(707) [redacted]
[redacted]

Miles Slattery

From: Miles Slattery
Sent: Tuesday, June 23, 2015 4:05 PM
To: Mike Guy
Subject: RE: Absence from the city

Yesterday, if I had any say, but we'd like to start as soon as next week. Whenever you guys are good. Thursday will be the day of the week.

Miles

From: Mike Guy
Sent: Tuesday, June 23, 2015 3:53 PM
To: Miles Slattery
Subject: RE: Absence from the city

When will this clean up schedule be put into effect?

From: Miles Slattery
Sent: Tuesday, June 23, 2015 1:56 PM
To: Mike Guy
Cc: Alan Aubuchon; Brian Stephens; Steve Watson; Andrew Mills; Cyndy Day-Wilson; Greg Sparks
Subject: RE: Absence from the city

Hello Mike,

I was supposed to do this last week and dropped the ball ☺ I've attached an aerial of the marsh area identifying sub-areas for notification and clean-up purposes. Brian, expressed some concern about staff time related to notification. So the decision was made to break the area into sections for notification and clean up each week. The idea being that we could notify a particular section each week 72-hours prior to a clean-up and just clean that particular area. We may also use this for the purpose of notifying interested parties about our weekly clean-ups behind the mall and maybe as an on-going notification tool to say that we'd being cleaning an area on a particular date. For instance:

July 2nd Section 1 Clean-Up
July 9th Section 2 Clean-Up
July 16th Section 3 Clean-Up
July 23rd Section 4 Clean-Up….etc.

Based on further discussion (and I believe I'm in the minority on this☺), the hope is that after notifying illegal encampments for multiple weeks and posting signage related to regularly scheduled clean-ups, the need for specific notifications every week may (and I emphasize may) be lessened.

Anyway, please review the areas and provide feedback as to whether they seem to be appropriate and manageable.

Gracias,

Miles

…and go easy on the liver while you're out ☺

Miles Slattery

From: Steve Watson
Sent: Thursday, June 11, 2015 11:33 AM
To: Miles Slattery
Subject: FW: Property Maintenance

On first read through the concept works for me. The open communication, clear guidelines and expectations, along with a set regular schedule and ample notification address the key issues.

Captain Steve Watson
Commander, Service Area 1

Eureka Police Department
604 C Street, Eureka, CA 95501
(707) [redacted] / [redacted]
[redacted]

Follow us on: Nextdoor Facebook Twitter

-----Original Message-----
From: Andrew Mills
Sent: Thursday, June 11, 2015 10:51 AM
To: Mike Guy; Neil Hubbard
Cc: Brian Stephens; Steve Watson
Subject: FW: Property Maintenance

FYI

-----Original Message-----
From: Miles Slattery
Sent: Thursday, June 11, 2015 10:50 AM
To: Pam Powell; Greg Sparks
Cc: Andrew Mills; Cyndy Day-Wilson; Brian Gerving; Rob Holmlund
Subject: Property Maintenance

Hola,

As you know, EPD and Parks and Recreation have put together the necessary funding to secure another SWAP crew for this upcoming year with the intention of making a concentrated effort cleaning up illegal dumping and illegal encampment remnants on City owned marsh areas. We have received an official complaint from the EPA related to the environmental damage occurring on City property. We also need to maintain our properties to the same standard we require of private property owners.

There has been a lot of concern over the City cleaning up the waterfront area from Del Norte to Truesdale. The concerns related to criminalizing houseless need to be addressed. I propose that we make it clear that what we are doing is maintaining our property. I say we establish a same day of the week (Thursday), weekly clean-up. EPD will still provide not less than 72-hour notifications to illegal encampments and be present to ensure compliance during the clean-ups. We will tell illegal campers to remove any personal belongings while we clean up the area. There will be no personal belongings thrown away or taken. During the initial clean-ups, we will be using a front loader for efficiency. All heavy equipment will not be used to remove any living vegetation. Any living vegetation removal will be limited to invasive species only (pampas grass, fennel, non-native berries, spartina, hemlock, etc.) using a weed whacker or chainsaw.

Having a routine clean-up will alleviate many concerns about supposed "harassment". EPD will still address typical criminal related issues with some of the illegal campers (warrants, weapons, etc.). However, the program is not for criminalizing houseless or solving our homeless issues. It is a program to address our responsibility as a property owner. Those illegally camping on our property will know that every Thursday is the day to remove all personal belongings because the City's cleaning service is coming to clean ;-)

We can advertise it on Facebook and our webpage. Those concerned about civil liability issues will have the opportunity to help educate the houseless population about these clean-ups and our purpose.

Thanks,

Miles

Miles Slattery
Parks and Recreation Director
City of Eureka
Parks and Recreation Department
1011 Waterfront Drive, Eureka CA 95501
(707) [redacted] (Office)
(707) [redacted] (Fax)

Miles Slattery

From: Miles Slattery
Sent: Thursday, June 11, 2015 10:50 AM
To: Pam Powell; Greg Sparks
Cc: Andrew Mills; Cyndy Day-Wilson; Brian Gerving; Rob Holmlund
Subject: Property Maintenance

Hola,

As you know, EPD and Parks and Recreation have put together the necessary funding to secure another SWAP crew for this upcoming year with the intention of making a concentrated effort cleaning up illegal dumping and illegal encampment remnants on City owned marsh areas. We have received an official complaint from the EPA related to the environmental damage occurring on City property. We also need to maintain our properties to the same standard we require of private property owners.

There has been a lot of concern over the City cleaning up the waterfront area from Del Norte to Truesdale. The concerns related to criminalizing houseless need to be addressed. I propose that we make it clear that what we are doing is maintaining our property. I say we establish a same day of the week (Thursday), weekly clean-up. EPD will still provide not less than 72-hour notifications to illegal encampments and be present to ensure compliance during the clean-ups. We will tell illegal campers to remove any personal belongings while we clean up the area. There will be no personal belongings thrown away or taken. During the initial clean-ups, we will be using a front loader for efficiency. All heavy equipment will not be used to remove any living vegetation. Any living vegetation removal will be limited to invasive species only (pampas grass, fennel, non-native berries, spartina, hemlock, etc.) using a weed whacker or chainsaw.

Having a routine clean-up will alleviate many concerns about supposed "harassment". EPD will still address typical criminal related issues with some of the illegal campers (warrants, weapons, etc.). However, the program is not for criminalizing houseless or solving our homeless issues. It is a program to address our responsibility as a property owner. Those illegally camping on our property will know that every Thursday is the day to remove all personal belongings because the City's cleaning service is coming to clean ;-)

We can advertise it on Facebook and our webpage. Those concerned about civil liability issues will have the opportunity to help educate the houseless population about these clean-ups and our purpose.

Thanks,

Miles

Miles Slattery
Parks and Recreation Director
City of Eureka
Parks and Recreation Department
1011 Waterfront Drive, Eureka CA 95501
(707) [redacted] (Office)
(707) [redacted] (Fax)

From: Miles Slattery
To: Greg Sparks
Cc: Andrew Mills; Cyndy Day-Wilson; Pam Powell
Subject: Proposed Marsh Maintenance Program
Date: Thursday, June 25, 2015 4:40:56 PM
Attachments: 15-6-25 Proposed Marsh Maintenance Program Memo.pdf

---

See attached.

Thanks,

Miles

Miles Slattery
Parks and Recreation Director
City of Eureka
Parks and Recreation Department
1011 Waterfront Drive, Eureka CA 95501
(707)441-4184 (Office)
(707)441-4029 (Fax)

CITY OF EUREKA **PARKS AND RECREATION DEPARTMENT**
1011 Waterfront Drive • Eureka, California 95501-1146 • (707) 441-4241

MEMORANDUM

Date: June 25, 2015
To: Greg L. Sparks, City Manager
From: Miles Slattery, Parks and Recreation Director
CC: Andrew Mills, Police Chief
Cyndy Day-Wilson, City Attorney
Pam Powel, City Clerk/Chief Information Officer

RE: Marsh Maintenance Program Proposal

As you know, EPD and Parks and Recreation have put together the necessary funding to secure another SWAP crew for this upcoming year with the intention of making a concentrated effort cleaning up illegal dumping and illegal encampment remnants on City owned marsh areas. We have received an official complaint from the EPA related to the environmental damage occurring on City property. We also need to maintain our properties to the same standard we require of private property owners.

There has been a lot of concern over the City cleaning up the waterfront area from Del Norte to Truesdale. The concerns related to criminalizing houseless need to be addressed. I propose that we make it clear that what we are doing is maintaining our property. I propose we establish a same day of the week (Thursday), weekly clean-up. EPD will still provide not less than 72-hour notifications to illegal encampments and be present to ensure compliance during the clean-ups. We will tell illegal campers to remove any personal belongings while we clean up the area. There will be no personal belongings thrown away or taken. During the initial clean-ups, we will be using a front loader for efficiency. All heavy equipment will not be used to remove any living vegetation. Any living vegetation removal will be limited to invasive species only (pampas grass, fennel, non-native berries, spartina, hemlock, etc.) using a weed whacker or chainsaw.

Having a routine clean-up will alleviate many concerns about "harassment". EPD will still address typical criminal related issues with some of the illegal campers (warrants, weapons, etc.). However, the program is not for criminalizing houseless or solving our homeless issues. It is a program to address our responsibility as a property owner. Those illegally camping on our property will know that every Thursday is the day to remove all personal belongings.

We can advertise it on Facebook and our webpage. Those concerned about civil liability issues will have the opportunity to help educate the houseless population about these clean-ups and our purpose.

Greg L. Sparks
June 25, 2015
Re: Marsh Maintenance Program Proposal

Proposed Program:

I've attached an aerial of the marsh area identifying sub-areas for notification and clean-up purposes. I've separated the marsh area into sections for notification and clean up each week. The idea being that we could notify a particular section each week 72-hours prior to a clean-up and just clean that particular area. We may also use this for the purpose of notifying interested parties about our weekly clean-ups behind the mall and maybe as an on-going notification tool to say that we'd being cleaning an area on a particular date. For instance:

July 2nd	Section 1 Clean-Up
July 9th	Section 2 Clean-Up
July 16th	Section 3 Clean-Up
July 23rd	Section 4 Clean-Up....etc.

Based on further discussion, the hope is that after notifying illegal encampments for multiple weeks and posting signage related to regularly scheduled clean-ups, the need for specific notifications every week may be lessened.

Scale: 1" = 650'

N

0 65 130 260 390 520 650
Feet

Del Norte St.
to Parcel 4

Date: 6/23/2015

Created By: rtopolewski

Danielle L. Vickman

From: Andrew Mills
Sent: Friday, August 28, 2015 3:31 PM
To: Miles Slattery; Greg Sparks; Cyndy Day-Wilson; Pam Powell
Subject: RE: Thursday Clean Up

I was out there today for a few hours. EPD will dine on their rats. :)

I got a call from Jessie Falkner of the T/S. She has Greg's draft and Ordinance and asked some specific questions including the DOJ statement of interest. Just FYI.

A

-----Original Message-----
From: Miles Slattery
Sent: Friday, August 28, 2015 3:17 PM
To: Greg Sparks <[redacted]>; Cyndy Day-Wilson <[redacted]>; Andrew Mills <[redacted]>; Pam Powell <[redacted]>
Subject: Thursday Clean Up

In section 2, the crew removed 2-full 40yd dumpsters of illegally dumped material, 67 tires, 54 shopping carts, a couple dozen needles and a makeshift toilet utilizing the rising tides to flush the area (picture 512). You can also look at picture 477 with the passed out individual and fully loaded rig behind his reading glasses. Andy, looks like Devil's Playground is going to eat EPD (2nd to last attachment) ;-)

Miles

Miles Slattery
Parks and Recreation Director
City of Eureka
Parks and Recreation Department
1011 Waterfront Drive, Eureka CA 95501
(707)[redacted] (Office)
(707)[redacted] (Fax)

Miles Slattery

From: Greg Sparks
Sent: Friday, September 25, 2015 8:51 AM
To: Cyndy Day-Wilson; Andrew Mills; Miles Slattery; Rob Holmlund; Brian Gerving
Cc: Christine Tyson; Pam Powell
Subject: FW: Eureka Homeless Policy(DRAFT)
Attachments: Eureka Homeless Policy.docx

All:
I drafted the attached policy statement as an introduction to the Open Space Property Management Plan. My purpose is to validate rapid re-housing as our homeless housing strategy and to tie in property management as a necessary public responsibility. I am also making the point that housing homeless is not a city responsibility. Our council needs to push that toward the county, with us in a support role.
I have also made some changes to the Open Space Property Management Plan-mostly subtle, with a focus on reducing the footprint rather than new ordinances to deal with dogs and bikes. Christine will complete that on Monday and send it out.
The week of October 5, maybe Monday or Tuesday, I would like for us to meet and lay out a proposed implementation plan for reducing the footprint of the encampments-both the number and size. We will also need a communication plan with the homeless and Friends of the Marsh-pending council approval on how this will be accomplished.
Feel free to provide feedback on this policy paper.
Thanks,
Greg

Eureka Homeless Policy

In 2014, the City of Eureka engaged Focus Strategies to study the issue of homelessness and to recommend strategies to address this multi-faceted issue. The 2015 Point in Time (PIT) count of homeless in Humboldt County found a total of 1,319 homeless people in the County, of whom 730 were in Eureka. The Eureka numbers indicated that 469 were unsheltered and 261 were sheltered. The total number of homeless people in Eureka is high compared to national standards, with homeless representing 2.7% of the population. A significant lack of empirical data exists regarding the characteristics of the unsheltered homeless population, but based on information from the Mobile Intervention and Services Team (MIST), it appears that a high proportion of people have serious mental illness and/or active substance use. In addition, there are many individuals with criminal records.

Commented [AM1]: Let me check on this Greg. I don't want to say something and have them counter us because the PIT shows 305

Commented [AM2]: EPD did a survey of 113 homeless. Of those 102 had serious criminal histories

The Eureka City Council approved the Homeless Policy Paper from Focus Strategies that addressed recommendations to solve homelessness rather than attempting to better manage the problem. The primary premise is that the best practices in the field all point to housing as the solution. To achieve that goal the following recommendations were made:

1. Short-Term: City and County partnership to develop a Behavioral Health and Law Enforcement Team to conduct outreach to chronically homeless people living outdoors. Once identified, these individuals should be prioritized for available permanent supportive housing. Status-Accomplished.
2. Medium Term: Formalize a Homeless Outreach Team with a "Housing First" focus. Mental Health Services Act funds could be utilized to provide housing for homeless people with mental illness and who are high users of emergency services. Status-This has been initiated.
3. Longer-Term: Review and analyze how funds are currently being invested, what outcomes are being accomplished, and how outcomes could be improved by changing existing programs and investments. Determine how additional permanent housing and rapid re-housing capacity is needed to completely end homelessness. Status-On-going, with the primary step taken to contract with Focus Strategies for a comprehensive implementation plan for rapid re-housing.

Finally, Focus Strategies strongly advised the City not to pursue approaches directed at managing existing problems, such as increased police sweeps or creating legalized camping or a "tent city". These approaches will not solve the underlying problem of a safe place to live.

As a follow up to the Homeless Policy Paper, the City of Eureka and Humboldt County entered into a shared contract with Focus Strategies to develop a Rapid Re-housing Implementation Plan that both identifies current housing that is available for permanent housing for the homeless as well as state and federal funding sources to create new housing. That report is currently being finalized and will be ready for public distribution in the near future.

The City of Eureka administrative and legal staff recognizes that housing is the solution for ending homelessness, however management of criminal issues, garbage and sanitation in parks and public open space, and liability for maintaining a nuisance need to be continually addressed to meet the needs of the community. In addition, solving homelessness is not a responsibility of the City of Eureka. We do not

have a dedicated funding source or staffing to create or implement a rapid re-housing program. The city has the responsibility to collaborate with Humboldt County Department of Health and Human Services, along with local non-profit agencies to work toward housing solutions.

To that end, the City Manager has recommended the adoption of an Open Space Property Management Plan that provides for corrective action for the protection of environmentally sensitive open space along the Humboldt Bay waterfront. Staff recognizes that the implementation of rapid re-housing is a longer term solution to ending homelessness and that allowing unfettered illegal camping along the waterfront is detrimental to the community's safety, leads to continued environmental degradation, and negatively impacts our tourism economy. To that end, the implementation of the Open Space Property Management Plan should be accomplished in a manner that focuses enforcement efforts on encampments utilizing building materials, such as pallets, bricks, cement blocks, roofing materials, and other products that are incompatible with the city's camping ordinance. The overall goal is to gradually reduce the footprint of illegal encampments throughout the city, while working through the MIST team and other service providers to assist individuals in finding permanent housing.

Rob Holmlund

From: Rob Holmlund
Sent: Monday, September 28, 2015 2:41 PM
To: Greg Sparks
Cc: Andrew Mills
Subject: Rapid Housing Flow Chart
Attachments: RRHIP_FlowChart.pdf

Greg,

See attached. No one has seen this but Andy. This is a revised version based on Andy's feedback.

In making this, it became evident to me that the City has no resources to solve homelessness and we never will. Everything in the flow chart is exclusively under the control of the County, except where EPD gets involved. And EPD only gets involved where people break the law.

The City could approve a tiny house village, but we cannot afford to construct or operate one. The City could sanction a tent city, but we cannot afford to operate one. The City can move people and their possessions out of City-owned property, but we cannot house the people or their stuff. The resources and staff to solve homeless is exclusively in the hands of the County. The City can (and will continue to) apply for CDBG funds for housing project, but so can the County. And when the City applies for such funds, we will also need to acquire funds for an operator.

I think our next major step in the homeless challenge is to emphasize to Council, the community, and to the County that the City can no longer invest in trying to find a "solution to homelessness." The responsibility for this problem needs to fall exclusively into the hands of the County. Accordingly, I recommend that we make an official City policy that the County is responsible for addressing homelessness. I know this will not be a satisfying answer, but when you look at the attached flow chart it becomes obvious that the City has nothing to offer other than handcuffs for criminals.

I will be setting up a meeting late next week to discuss the plan with Focus Strategies and with the County. I'd like your feedback on the flow chart and the thoughts above before that meeting.

Thanks.

R

Robert Holmlund, AICP
Director of Development Services
Economic Development
Community Development
City of Eureka
531 K Street, Eureka, CA 95501
[redacted]
www.ci.eureka.ca.gov

Miles Slattery

From: Andrew Mills
Sent: Thursday, October 29, 2015 4:30 PM
To: Miles Slattery
Subject: RE: Follow Up

I hate talking via email because we cannot gauge intent and inflection. I too apologize for coming on too strong. Please know that I like, respect, support and will defend you to the hilt. We will do something to support your people. Lets get lunch with your guys and figure it out.

Andrew G. Mills
Chief of Police
604 C Street
Eureka Ca. 95501
[redacted]

From: Miles Slattery
Sent: Thursday, October 29, 2015 4:16 PM
To: Andrew Mills[redacted]
Subject: RE: Follow Up

It isn't a fight, it's a discussion. You can ask Neil, Donald and John Baker are the gnarliest workers the City has. They bust their asses and don't complain . It's a little sensitive to me because I need to make sure they are supported.

My apologies,

Miles

Sent from my Verizon Wireless 4G LTE smartphone

-------- Original message --------
From: Andrew Mills <[redacted]
Date: 10/29/2015 4:06 PM (GMT-08:00)
To: Miles Slattery <[redacted]
Subject: RE: Follow Up

How? Because I said we would send someone UC? WOW. No good deed. I am trying to be sensitive and agreeable, but do not take my willingness to work with you as weakness.

EPD is also busting its ass. You think our guys are sitting around waiting for the next call, the next donut? Most of my guys are working OT weekly to keep pace in the face of short staffing. Most are 12+ reports down and you criticize the "pigs" and mustaches and think P&R is underfunded and carrying all the water. I have supported YOU and your department through two budget cuts because we are a team. I will not tolerate this line of thought where we are told what to do, when and how quickly to get there. I have wasted too much time on this already today. If you want my support you got it. If you want to pick a fight over this...bust out the boxing gloves.

Andrew G. Mills
Chief of Police
604 C Street
Eureka Ca. 95501
[redacted]

From: Miles Slattery
Sent: Thursday, October 29, 2015 3:54 PM
To: Andrew Mills <[redacted]
Subject: Re: Follow Up

Sent from my Verizon Wireless 4G LTE smartphone

-------- Original message --------
From: Miles Slattery [redacted]
Date: 10/29/2015 3:49 PM (GMT-08:00)
To: Miles Slattery [redacted]
Subject: RE: Follow Up

Im sorr, but you're previous email still seems to insinuate that this is some sort of bs story. Extremely frustrating. This shit happens every day to them. They don't carry a gun and wear a protective vest. They're just trying to do their job and people don't like them on "their property".

Miles

Sent from my Verizon Wireless 4G LTE smartphone

-------- Original message --------
From: Miles Slattery <[redacted]
Date: 10/29/2015 3:32 PM (GMT-08:00)
To: Andrew Mills <[redacted]
Subject: RE: Follow Up

I can assure you that the campers know [redacted] not by who they work for but by name or face because they are there daily. They see them emptying carts, collecting their bags of shit and addressing all of their vandalism and graffiti every day. I only have three staff to deal with all of the waterfront. Every single vagrant lurch living or lurking along the Waterfront know exactly who they are. That's the problem. They see them as invading their turf/property. We need to make it clear it is City property, not theirs.

Miles

Sent from my Verizon Wireless 4G LTE smartphone

-------- Original message --------
From: Andrew Mills <[redacted]
Date: 10/29/2015 3:23 PM (GMT-08:00)
To: Miles Slattery <[redacted]
Subject: RE: Follow Up

First of all thanks for saying something. I appreciate your candor and it is one of the things I appreciate about you and how you lead.

Part of my management style is to ask questions of those on the ground. At first I thought they were P&R staff. I wanted to get an idea of how bad it was from those performing the duties as your said there was a variety of perceptions. Once I realized I was talking to Public Works it made no difference. I wanted to hear from them. I do believe your staff gets hassled, threatened. So talking to others gives me more information to the context and severity of the problem. I understand they are not there as much as your team and may not have the same experiences. I doubt however the transients know the difference between P&R and PW.

Remember when your employee got bit by a dog and our Animal Control guy did little? I chewed on him and sent him back out to pick up the dog. It was ultimately destroyed. I told him at that time if it was a cop what would you have done? He gave basically the same answer...nothing. We took action because it was a fellow employee. I do not however believe P&R should get preferential treatment. Neither should EPD or HBFD or the CM. We will not jump priorities calls for service because P&R is calling. I get calls daily from Council, BOS etc wanting us to react immediately. I cannot/will not manage the police dept that way. If it is critical, an emergency we will respond to P&R with full force, just as we would if it were a cop calling for assistance. But feeling unsafe is not something we can articulate to jump priorities. I would suggest you using the body cameras to protect your personnel.

I want you to know I also recognize your understanding of the dynamics of employees who are dealing with several problems, an unhealthy job and performance issues.

Miles, I have been out there often. In plain clothes, uniform, nighttime, daytime, with others and alone. I thoroughly understand the depth of the problem as do you. It is going to get worse before it gets better and we need to continue to work together, as we have up to this point.

Andrew G. Mills
Chief of Police
604 C Street
Eureka Ca. 95501
[redacted]

-----Original Message-----
From: Miles Slattery
Sent: Thursday, October 29, 2015 2:46 PM
To: Andrew Mills [redacted]
Subject: Follow Up

Hey Andy,

As you know I will always let people know how I feel. I have to say that your inquiry today into Public Works staff which seemed to demonstrate to you that staff are not being threatened really annoyed me. First off, the water/sewer crew is in the marsh area maybe once every other month. They are there to work on water/sewer systems, not address the issues related to homeless (i.e. illegal dumping, honey buckets, needles, graffiti, vandalism). In other words, they in no way interact with the people out there continuously breaking the law. They are there to turn valves and fix water/sewer systems. It appeared to me that you perceived this discussion with Public Work's staff as some sort of justification that what my staff is concerned about is some figment of their imagination or made up. I can assure you that not only are they getting terrorized daily, I have been terrorized as well. As you know, some people have thicker skin than others. I only tend to hear from those that are sensitive to this. The majority of staff have dealt with this in the most professional way possible without ripping someone's head off. I can assure you that this problem is not going away and is doing nothing but getting worse. There is a sense of ownership and entitlement for those in the area, especially the delusional tweakers who seem to think they own their plots. This is what is causing the problem because when staff enter their property, the feel they have the right to protect their property.

I also was disappointed with your comments related to how EPD would handle staff's calls for service related to being threatened and not feeling safe to do their job. You stated that they would be treated like the rest of the public and responded to. I would hope that City staff are treated like other EPD staff. If a call is made from any City staff, I feel it should be responded to as if a member of EPD was being threatened or not feeling safe.

Miles

Miles Slattery
Parks and Recreation Director
City of Eureka
Parks and Recreation Department
1011 Waterfront Drive, Eureka CA 95501
[redacted]

Miles Slattery

From: Miles Slattery
Sent: Thursday, October 29, 2015 4:13 PM
To: Andrew Mills
Subject: RE: Follow Up

That wasn't that email I was referring to. I appreciate that. However, it was your reference to the vagrants not knowing the difference between P&R and PW. That insinuates that this isn't happening based on you discussion with PW. I know that the inbreeds out there, and all along the Waterfront, know who harbor staff is. They are there more than any City employee dealing directly with the bs that has infected the watererfront.

Miles

Sent from my Verizon Wireless 4G LTE smartphone

-------- Original message --------
From: Andrew Mills <[redacted]
Date: 10/29/2015 4:06 PM (GMT-08:00)
To: Miles Slattery <[redacted]
Subject: RE: Follow Up

How? Because I said we would send someone UC? WOW. No good deed. I am trying to be sensitive and agreeable, but do not take my willingness to work with you as weakness.

EPD is also busting its ass. You think our guys are sitting around waiting for the next call, the next donut? Most of my guys are working OT weekly to keep pace in the face of short staffing. Most are 12+ reports down and you criticize the "pigs" and mustaches and think P&R is underfunded and carrying all the water. I have supported YOU and your department through two budget cuts because we are a team. I will not tolerate this line of thought where we are told what to do, when and how quickly to get there. I have wasted too much time on this already today. If you want my support you got it. If you want to pick a fight over this...bust out the boxing gloves.

Andrew G. Mills
Chief of Police
604 C Street
Eureka Ca. 95501
[redacted]

From: Miles Slattery
Sent: Thursday, October 29, 2015 3:54 PM
To: Andrew Mills <[redacted]>
Subject: Re: Follow Up

Sent from my Verizon Wireless 4G LTE smartphone

-------- Original message --------
From: Miles Slattery <[redacted]
Date: 10/29/2015 3:49 PM (GMT-08:00)
To: Miles Slattery <[redacted]
Subject: RE: Follow Up

Im sorr, but you're previous email still seems to insinuate that this is some sort of bs story. Extremely frustrating. This shit happens every day to them. They don't carry a gun and wear a protective vest. They're just trying to do their job and people don't like them on "their property".

Miles

Sent from my Verizon Wireless 4G LTE smartphone

-------- Original message --------
From: Miles Slattery <[redacted]
Date: 10/29/2015 3:32 PM (GMT-08:00)
To: Andrew Mills <[redacted]
Subject: RE: Follow Up

I can assure you that the campers know [redacted] not by who they work for but by name or face because they are there daily. They see them emptying carts, collecting their bags of shit and addressing all of their vandalism and graffiti every day. I only have three staff to deal with all of the waterfront. Every single vagrant lurch living or lurking along the Waterfront know exactly who they are. That's the problem. They see them as invading their turf/property. We need to make it clear it is City property, not theirs.

Miles

Sent from my Verizon Wireless 4G LTE smartphone

-------- Original message --------
From: Andrew Mills [redacted]
Date: 10/29/2015 3:23 PM (GMT-08:00)
To: Miles Slattery <[redacted]
Subject: RE: Follow Up

First of all thanks for saying something. I appreciate your candor and it is one of the things I appreciate about you and how you lead.

Part of my management style is to ask questions of those on the ground. At first I thought they were P&R staff. I wanted to get an idea of how bad it was from those performing the duties as your said there was a variety of perceptions. Once I realized I was talking to Public Works it made no difference. I wanted to hear from them. I do believe your staff gets hassled, threatened. So talking to others gives me more information to the context and severity of the problem. I understand they are not there as much as your team and may not have the same experiences. I doubt however the transients know the difference between P&R and PW.

Remember when your employee got bit by a dog and our Animal Control guy did little? I chewed on him and sent him back out to

pick up the dog. It was ultimately destroyed. I told him at that time if it was a cop what would you have done? He gave basically the same answer...nothing. We took action because it was a fellow employee. I do not however believe P&R should get preferential treatment. Neither should EPD or HBFD or the CM. We will not jump priorities calls for service because P&R is calling. I get calls daily from Council, BOS etc wanting us to react immediately. I cannot/will not manage the police dept that way. If it is critical, an emergency we will respond to P&R with full force, just as we would if it were a cop calling for assistance. But feeling unsafe is not something we can articulate to jump priorities. I would suggest you using the body cameras to protect your personnel.

I want you to know I also recognize your understanding of the dynamics of employees who are dealing with several problems, an unhealthy job and performance issues.

Miles, I have been out there often. In plain clothes, uniform, nighttime, daytime, with others and alone. I thoroughly understand the depth of the problem as do you. It is going to get worse before it gets better and we need to continue to work together, as we have up to this point.

Andrew G. Mills
Chief of Police
604 C Street
Eureka Ca. 95501
[redacted]

-----Original Message-----
From: Miles Slattery
Sent: Thursday, October 29, 2015 2:46 PM
To: Andrew Mills <[redacted]
Subject: Follow Up

Hey Andy,

As you know I will always let people know how I feel. I have to say that your inquiry today into Public Works staff which seemed to demonstrate to you that staff are not being threatened really annoyed me. First off, the water/sewer crew is in the marsh area maybe once every other month. They are there to work on water/sewer systems, not address the issues related to homeless (i.e. illegal dumping, honey buckets, needles, graffiti, vandalism). In other words, they in no way interact with the people out there continuously breaking the law. They are there to turn valves and fix water/sewer systems. It appeared to me that you perceived this discussion with Public Work's staff as some sort of justification that what my staff is concerned about is some figment of their imagination or made up. I can assure you that not only are they getting terrorized daily, I have been terrorized as well. As you know, some people have thicker skin than others. I only tend to hear from those that are sensitive to this. The majority of staff have dealt with this in the most professional way possible without ripping someone's head off. I can assure you that this problem is not going away and is doing nothing but getting worse. There is a sense of ownership and entitlement for those in the area, especially the delusional tweakers who seem to think they own their plots. This is what is causing the problem because when staff enter their property, the feel they have the right to protect their property.

I also was disappointed with your comments related to how EPD would handle staff's calls for service related to being threatened and not feeling safe to do their job. You stated that they would be treated like the rest of the public and responded to. I would hope that City staff are treated like other EPD staff. If a call is made from any City staff, I feel it should be responded to as if a member of EPD was being threatened or not feeling safe.

Miles

Miles Slattery
Parks and Recreation Director
City of Eureka
Parks and Recreation Department
1011 Waterfront Drive, Eureka CA 95501
[redacted]

Miles Slattery

From: Andrew Mills
Sent: Thursday, October 29, 2015 3:48 PM
To: Miles Slattery
Subject: RE: Follow Up

Maybe we can send one of our guys out with them UC and if there is a crime hook em right then to send a message. That could however backfire.

Andrew G. Mills
Chief of Police
604 C Street
Eureka Ca. 95501
([redacted])

From: Miles Slattery
Sent: Thursday, October 29, 2015 3:32 PM
To: Andrew Mills[redacted]
Subject: RE: Follow Up

I can assure you that the campers know [redacted] not by who they work for but by name or face because they are there daily. They see them emptying carts, collecting their bags of shit and addressing all of their vandalism and graffiti every day. I only have three staff to deal with all of the waterfront. Every single vagrant lurch living or lurking along the Waterfront know exactly who they are. That's the problem. They see them as invading their turf/property. We need to make it clear it is City property, not theirs.

Miles

Sent from my Verizon Wireless 4G LTE smartphone

-------- Original message --------
From: Andrew Mills <[redacted]>
Date: 10/29/2015 3:23 PM (GMT-08:00)
To: Miles Slattery <[redacted]
Subject: RE: Follow[redacted]

First of all thanks for saying something. I appreciate your candor and it is one of the things I appreciate about you and how you lead.

Part of my management style is to ask questions of those on the ground. At first I thought they were P&R staff. I wanted to get an idea of how bad it was from those performing the duties as your said there was a variety of perceptions. Once I realized I was talking to Public Works it made no difference. I wanted to hear from them. I do believe your staff gets hassled, threatened. So talking to others gives me more information to the context and severity of the problem. I understand they are not there as much as your team and may not have the same experiences. I doubt however the transients know the difference between P&R and PW.

Remember when your employee got bit by a dog and our Animal Control guy did little? I chewed on him and sent him back out to pick up the dog. It was ultimately destroyed. I told him at that time if it was a cop what would you have done? He gave basically the same answer...nothing. We took action because it was a fellow employee. I do not however believe P&R should get preferential treatment. Neither should EPD or HBFD or the CM. We will not jump priorities calls for service because P&R is calling. I get calls daily from Council, BOS etc wanting us to react immediately. I cannot/will not manage the police dept that way. If it is critical, an

emergency we will respond to P&R with full force, just as we would if it were a cop calling for assistance. But feeling unsafe is not something we can articulate to jump priorities. I would suggest you using the body cameras to protect your personnel.

I want you to know I also recognize your understanding of the dynamics of employees who are dealing with several problems, an unhealthy job and performance issues.

Miles, I have been out there often. In plain clothes, uniform, nighttime, daytime, with others and alone. I thoroughly understand the depth of the problem as do you. It is going to get worse before it gets better and we need to continue to work together, as we have up to this point.

Andrew G. Mills
Chief of Police
604 C Street
Eureka Ca. 95501
([redacted]

-----Original Message-----
From: Miles Slattery
Sent: Thursday, October 29, 2015 2:46 PM
To: Andrew Mills [redacted]
Subject: Follow Up

Hey Andy,

As you know I will always let people know how I feel. I have to say that your inquiry today into Public Works staff which seemed to demonstrate to you that staff are not being threatened really annoyed me. First off, the water/sewer crew is in the marsh area maybe once every other month. They are there to work on water/sewer systems, not address the issues related to homeless (i.e. illegal dumping, honey buckets, needles, graffiti, vandalism). In other words, they in no way interact with the people out there continuously breaking the law. They are there to turn valves and fix water/sewer systems. It appeared to me that you perceived this discussion with Public Work's staff as some sort of justification that what my staff is concerned about is some figment of their imagination or made up. I can assure you that not only are they getting terrorized daily, I have been terrorized as well. As you know, some people have thicker skin than others. I only tend to hear from those that are sensitive to this. The majority of staff have dealt with this in the most professional way possible without ripping someone's head off. I can assure you that this problem is not going away and is doing nothing but getting worse. There is a sense of ownership and entitlement for those in the area, especially the delusional tweakers who seem to think they own their plots. This is what is causing the problem because when staff enter their property, the feel they have the right to protect their property.

I also was disappointed with your comments related to how EPD would handle staff's calls for service related to being threatened and not feeling safe to do their job. You stated that they would be treated like the rest of the public and responded to. I would hope that City staff are treated like other EPD staff. If a call is made from any City staff, I feel it should be responded to as if a member of EPD was being threatened or not feeling safe.

Miles

Miles Slattery
Parks and Recreation Director
City of Eureka
Parks and Recreation Department
1011 Waterfront Drive, Eureka CA 95501
[redacted]

Miles Slattery

From: Donna Wood
Sent: Wednesday, January 20, 2016 11:40 AM
To: Miles Slattery
Subject: RE: Eureka Waterfront trail

Nice Miles!

Donna Wood
Deputy Parks & Recreation Director - City of Eureka
1011 Waterfront Dr. Eureka, CA 95501
[redacted]

"Be the person your dog thinks you are!"
-Unknown

From: Miles Slattery
Sent: Wednesday, January 20, 2016 11:37 AM
To: '[redacted]
Cc: Greg Sparks; Donna Wood
Subject: RE: Eureka Waterfront trail

So it just so happens that last night's Council meeting provided independent (not anecdotal ☺) evidence of the success of the Hikshari' Trail. Ken Bates is a property owner on Truesdale Street where the Hikshari' trailhead is. He came to public comment period at last night's Council meeting to praise the City for the work that was done in preventing shoreline erosion along the Trail. He has been a property owner there for decades and is a local commercial fisherman and member of the Fisherman Marketing Association. While thanking the City for the work, he provided his take on the massive improvements that the development has brought to the area. Please see the link below at the 19:20 mark of the meeting under public comment:

http://eureka.granicus.com/MediaPlayer.php?view_id=2&clip_id=508

The Council also approved the Shelter Crisis resolution last night which will open up opportunities for non-profits to establish sanctioned camps in the City and provide a place to go to for those illegally camping along the Phase A alignment.

Thanks,

Miles

From: Miles Slattery
Sent: Friday, January 15, 2016 1:33 PM
To: 'Jarausch, Peter@SCC' <[redacted]'Gerwein, Joel@SCC' <[redacted]
Cc: Greg Sparks <gsparks@ci.eureka.ca.gov>; Donna Woo[redacted]
Subject: RE: Eureka Waterfront trail

Oops forgot attachment.

Miles

From: Miles Slattery
Sent: Friday, January 15, 2016 1:20 PM
To: 'Jarausch, Peter@SCC' <[redacted]>; [redacted]; Gerwein, Joel@SCC <[redacted]>
Cc: Greg Sparks <gsparks@ci.eureka.ca.gov>; Donna Wood[redacted]
Subject: RE: Eureka Waterfront trail

Hello Peter, Joel and Karyn,

We would welcome the opportunity to speak with the Conservancy about the Hikshari' and the potential for the completion of the Waterfront Trail. The anecdotal reports you speak of related to the Hikshari' are unfounded. I was there this morning at 830am, and there were about 10 cars in the Truesdale Vista Point trailhead (funded by the Conservancy). The trail was full of joggers and dog walkers. I spoke with an elderly couple walking their dog. They expressed their sincere appreciation for the development and the work we recently completed along the shoreline just south of Truesdale. The success of the Hikshari' has been immense for the area and the community. Prior to construction, we heard similar concerns expressed when funds were used to build Hikshari'. The inappropriate uses, which were very similar to existing problems along the waterfront between Truesdale and Del Norte, were pervasive along the alignment of the Hikshari Trail and have since significantly decreased, to almost non-existent, due to the development of the trail. The Hikshari' Trail development should be used as a case study for the effects of bringing appropriate uses to deter historically inappropriate uses. Since the Hikshari Trail was built it has been an ideal location for local running events, Explore the Coast, Community Classes and even a destination for our Outdoor Environmental Summer Camp. We have an agreement with the Humboldt Trails Council and have developed a successful Volunteer Trail Stewards program that serves as not only a maintenance function, but also eyes and ears to inform us about any inappropriate uses.

The presence of houseless along the Hikshari' is no different than their presence at any of the City's parks, community centers, Old Town, Henderson Center, etc. Prior to the Hikshari' development, the existence of encampments along the alignment was very similar to the encampment situation we're currently dealing with from Truesdale to Del Norte. I receive sporadic reports about encampments along the Hikshari' alignment still, but they're no more frequent than reports I receive at any of our parks. We address those reports immediately at both locations. The anecdotal information you're receiving is due to the close proximity of the trail and certain community members associating the Hikshari' with the informal trail that currently runs from Truesdale to Del Norte. The response of the business owners along the alignment of the Hikshari' has been impressive. Shamus' T-Bones, Madsen Properties, etc. are huge supporters of the Hikshari' and future Waterfront Trail development. As a matter of fact, Bill Madsen just paid for fixing the damaged redwood trailhead sign as he knew the City has budget issues.

One of the top visions that came out of the City Council's most recent Strategic Visioning process is an Alive Waterfront and a top priority from that process is the development of the Waterfront Trail (see attached). The entire Council and City staff are extremely supportive of making this a reality. They are aware of the timeframe and are working diligently to address the inappropriate issues in the area between Truesdale and Del Norte. Currently, EPD has developed a lesser enforced area from Truesdale to Del Norte in an effort to lessen the footprint and humanely eliminate the inappropriate uses. All encampments have been cleared from Parcel 4, the peninsula at the foot of Del Norte and the northern stretch of that alignment and moved to a smaller area from the pole shed property, along the RR corridor, to about 200 yards south of Del Norte. The area is continuing to be reduced to encourage those illegally camping to find appropriate alternatives and lessen their environmental impact. We do weekly clean ups of the entire area and are beginning to remove all of the invasive pampas grass along the future Waterfront Trail alignment.

The City is being proactive in removing the illegal encampments from the area between Truesdale and Del Norte in preparation for the removal of the concrete remnants on Parcel 4 and construction of Phase A of the Waterfront Trail. Besides the direct efforts of reducing the footprint, weekly clean ups and invasive removal, the City is looking at solutions to our homeless issue in general. At this upcoming Tuesday's Council meeting, Council will be considering a Shelter

Crisis Resolution and a designated homeless parking area. The City has also hired Focus Strategies in a joint venture with Humboldt County to develop a 2-year strategic plan to greatly reduce homeless. The Study is complete and will be up for adoption at a combined City/County meeting on January 26th. Once adopted, both City and County staff will begin to implement the strategy.

And finally ☺, the funding requested of the Conservancy will go towards mitigation for the entire Trail, the construction of Phases B and C and the removal of the concrete remnants on Parcel 4. The waterfront area where the vast majority of the homeless issues persist are along the alignment of Phase A. The funding for Phase A has already been secured through the CTC and no funds from the Conservancy will be used to construct that portion of the Waterfront Trail. I considered the removal of the concrete remnants on Parcel 4 (which the Phase A alignment runs through) a good use of Conservancy funding due to the Conservancy's involvement with the Parcel. The most significant deterrent from opening this property up to recreational uses and compliance with the open space easement is the concrete remnants and associated liability. This will also remove the biggest attractive nuisance for our homeless issues in the area. As I stated in a previous email, this portion of the requested funding will most likely not be utilized as we feel the funding will come through the LWCF. However, we need to begin the process earlier than when we will hear back about the LWCF. This is why we have removed all the encampments from Parcel 4. We've included a waiver of retroactivity in the LWCF application so that any funds expended before approval can be reimbursed if awarded. The Conservancy's funds would only be utilized on Parcel 4 if the LWCF application is not successful. This is our second round of applying for the LWCF. We didn't have a couple of agreements in place at the time of the first application that OGALS staff felt were needed in order to approve. We have everything in place now. Staff has worked closely with Jeanne Eckstrom at OGALS and are extremely optimistic that the application will be successful. A small portion of the Conservancy request will go towards Phase B of the Trail which goes through town along the railroad corridor from Del Norte to C Street where encampments are not an issue. The majority of the Conservancy request will go towards Phase C, which is the most picturesque and will be the jewel of the entire Waterfront Trail. It's alignment runs adjacent to Humboldt Bay and Eureka Slough. Interpretive opportunities are far and wide along Phase C's alignment from every type of coastal habitat Humboldt County has to offer, to incredible views of Indian Island and the coastline towards Arcata, to the adjacent Blue Ox historical site and the inland mountain ranges. Now who could say no to that ☺

Anyway, we are definitely willing to meet. If it is just for a discussion to talk about concerns over our homeless issues and making sure appropriate uses are assured, I think we could address that over a conference call. If it's for a site visit to see in person the ridiculous potential ☺, we could accommodate that, as well, or even a combination of a phone call and site visit. Obviously, the sooner the better for us, but we will make sure we're available as soon as you can fit it into your schedule.

Sincerely,

Miles

From: Jarausch, Peter@SCC [mailto[redacted]
Sent: Friday, January 15, 2016 9:36 AM
To: Miles Slattery <[redacted]
Cc: Gerwein, Joel@SCC <[redacted]
Subject: Eureka Waterfront trail

Miles,

It was great to read through the project description and see the potential route. It is an impressive amount of work that ya'll have undertaken to get it this far. We are still interested in funding a portion of the work but still have some questions. Is there a good time when Karyn and myself (and possibly Joel) could come up for a visit? Karyn would like to meet with the City Manager and get a better idea of where the City of Eureka is heading with regards to the homeless issues. I realize this probably isn't what you would like to hear, but we are getting anecdotal reports that some folks are

uncomfortable using the Hikshari' Trail because of the homeless. We are reluctant to help fund future segments of trail and then have the public be uncomfortable using them. How does the last week of January look for you?

-Peter

Peter Jarausch
Project Manager
State Coastal Conservancy
[redacted]

Miles Slattery

From: Miles Slattery
Sent: Wednesday, March 02, 2016 6:47 AM
To: Melinda Ciarabellini
Subject: RE: Notes from the Feb 24 2016 Coast Guard Month Planning Meeting

Maybe it's time for me to find another occupation.....panhandling? ;-)

Sent from my Verizon Wireless 4G LTE smartphone

-------- Original message --------
From: Melinda Ciarabellini <[redacted]
Date: 3/1/2016 11:52 PM (GMT-08:00)
To: Miles Slattery <[redacted]
Subject: Re: Notes from the Feb 24 2016 Coast Guard Month Planning Meeting

Don't worry. There will be plenty for you to do. Including managing the Mayor's homeless camp, or did you leave before he dropped that bomb?
Your staff meeting should be interesting tomorrow!
Sent from my iPad

On Mar 1, 2016, at 6:26 PM, Miles Slattery [redacted] wrote:

> Dang looks like there taking a lot of the event out of City facilities. Works for me ;-)
>
> Sent from my Verizon Wireless 4G LTE smartphone
>
> -------- Original message --------
> From: Melinda Ciarabellini <mjciarabellini@gmail.com>
> Date: 2/29/2016 9:11 PM (GMT-08:00)
> To: Miles Slattery <[redacted]
> Subject: Fwd: Notes from the Feb 24 2016 Coast Guard Month Planning Meeting
>
> Hi Miles,
> Let me know if you didn't get the attachment. I can't figure out why your email keeps bouncing back. Hope this works. :-)
> Melinda
> ---------- Forwarded message ----------
> From: **Melinda Ciarabellini** <mjciarabellini@gmail.com>
> Date: Mon, Feb 29, 2016 at 9:04 PM
> Subject: Notes from the Feb 24 2016 Coast Guard Month Planning Meeting
> To: "Snyder, Arthur J CAPT" <[redacted] Mark Neeson
> <[redacted], Frank Jager <[redacted], Frank Jager
> <fjager@ci.eureka.ca.gov>, Greg Sparks <gsparks@ci.eureka.ca.gov>, Pam Powell

[redacted] charlotte [redacted], Don Smullin
[redacted] Claudia Cranford [redacted], "Saboe, Olav M CDR"
[redacted] Welicka, Cameron A LTJG" [redacted]
[redacted], Leo Sears [redacted]
[redacted]
Cc: Melinda Ciarabellini <mciarabellini@ci.eureka.ca.gov>

Good Evening Everyone,

Please find attached the notes from our last meeting about Coast Guard Month. We're making progress and it's all good! Our next meeting will be Wednesday, April 13th, at 4 PM, city hall.

Thanks everyone, for your participation, ideas and assistance in making this a great celebration honoring our heroes in the Coast Guard!

Melinda

--
Melinda Ciarabellini

--
Melinda Ciarabellini

This email and any files transmitted with it are confidential and intended solely for the use of the individual or entity to whom they are addressed. If you have received this email in error please notify the sender. This message contains confidential information and is intended only for the individual named. If you are not the named addressee you should not disseminate, distribute or copy this e-mail. Please notify the sender immediately by e-mail if you have received this e-mail by mistake and delete this e-mail from your system. If you are not the intended recipient you are notified that disclosing, copying, distributing or taking any action in reliance on the contents of this information is strictly prohibited.

Miles Slattery

From: Miles Slattery
Sent: Monday, March 07, 2016 9:30 AM
To: Greg Sparks
Subject: Fwd: Sanctioned Camp

Fyi

Sent from my Verizon Wireless 4G LTE smartphone

-------- Original message --------
From: Miles Slattery <[redacted]
Date: 3/3/2016 10:56 AM (GMT-08:00)
To: Kim Bergel <kbergel@ci.eureka.ca.gov>
Subject: Sanctioned Camp

Good Morning Kim,

I'm writing you because I feel you have a full understanding of the people that are illegally camping in our marsh areas and the difference between the majority of them and other houseless in our community. As you know our Department is, and always have been, compassionate and have gone above and beyond to help provide services to assist them. As we are compassionate about helping those that need help, we are just as compassionate about doing what is best for the entire community. That is why I'm writing this email to you.

Over the past year, the community has had many successes helping those willing to receive help. The MAC has housed over 40 and Betty Chin has provided a way for houseless to get home or a place to go for over 70. MIST, Betty and P&R staff have reached out to many in the marsh area with no success. Betty has said to me that those currently in the marsh area aren't willing to accept help and would rather continue their lifestyle for one reason or another. I was in the Adorni locker room the other day and someone was in using the restroom. He came out and asked me if I was from around here. He looked a little shady ;-) and I didn't want him to think I worked for the City. I told him I was from down south. He said he was from Chico and asked why I came up here. I told him for work and he said he came here for the outdoors. I said me too and said I love to surf, fish and enjoyed hiking. He said no. He came up for the marsh area. He said there's free camping, any drug you need and women. I know that the majority of the people in the marsh are local, but this just speaks to what has been created in the "low tolerance zone" of the marsh. I liken the community in the marsh area in comparison to other houseless to your comparison of panhandlers to houseless. For the most part, the majority of the marsh area houseless are there for illicit activities and the low threat of being caught, not because they have a desire to help themselves.

Even with all these successes, the situation persists. At the point in time count, I believe the number in the marsh area was estimated to be around 200. EPD recently did a count, and the number is about the same. For every person that is willing to receive services, another comes in their place. I hate to say, but at some point they need to be forced into receiving help. EPD's statement that they will not move them until there is a place to tell them to go is irresponsible and does not take into account the drastic effect it has on what is best for the individuals and the overall community. We're just kicking the can down the road.

If we set up a temporary sanctioned camp (other than the liability issues, tenant establishment issues, future eviction issues, and most importantly the high likelihood of losing our cash-cow partner of the County to implement a real solution, rapid re-housing) we're going to have to go through the process of making them leave. This will have many more ACLU barriers. You have always requested that a final deadline to leave be provided to those in the marsh area. For the past year, we've been clear that trail construction is going to happen. Now we know, the date will be mid-May to early June. This needs to be the date.

EPD's concerns about having to chased them around in other areas of town may be true, but that's our job. P&R deal with graffiti at Samoa Boat Launch, Adorni, Wharfinger, Truesdale, Hikshari' Trail, Cooper Gulch, Sequoia Park, Ross Park, City Hall, Municipal Auditorium, 20/30 Park, Hammond, Highland, etc. every single day. We do this because it is illegal and causes blight in the City. Did we go to Council and say that because this is such a problem, we are going to make Parcel 4 a "low tolerance zone" because graffiti is protected by the 1st Amendment, we have concerns about civil liabilities issues and we can't manage it? The homeless issue is no

different. I'm not saying they need to arrest those camping. However, they do need to respond to reports and tell them to move on. I do it every day at the Adorni and adjacent parking lots. They sleep at night, but when I come they know it's time to leave. I don't call the cops, there's just an understanding. This needs to be the case on all City property.

As you know San Francisco is very compassionate when it comes to the houseless. They established a quasi-temporary sanctioned camp on Division Street. The population in our marsh areas is no different than San Francisco's population at Division Street. They've been offered available services over and over and are not willing to take advantage for one reason or another. Like I said, a temporary sanctioned campground or on-going support of illegal encampments will result in the inevitable need to forcefully remove those not willing to accept help. Obviously, we're not going to steal anything from them, but if they aren't willing to leave we need to store their property and not allow them to continue to violate our ordinances. Focus Strategies has been clear about this and here is a prime example:

http://m.sfgate.com/bayarea/article/SF-moves-to-clear-Division-Street-homeless-6849590.php
http://sanfrancisco.cbslocal.com/2016/02/23/city-workers-begin-clearing-division-street-homeless-despite-72-hour-notice/

Not only is it bad for the community and future development and enjoyment of our beautiful waterfront, but it does nothing to help the individual. It's does exactly what current and previous Council members have persistently complained about. We're just moving them around.

Sorry for the longwinded diatribe, but you know me. I have to say something ;-)

Thanks,

Miles

Miles Slattery
Parks and Recreation Director
City of Eureka
Parks and Recreation Department
1011 Waterfront Drive, Eureka CA 95501
[redacted]

Miles Slattery

From: Miles Slattery
Sent: Monday, March 07, 2016 7:37 AM
To: Greg Sparks
Subject: RE: Sanctioned Camp 2

I have to say my comment about dealing with graffiti in my initial email was stellar and valid, if the camp is approved maybe we could create a low tolerance graffiti zone in Eureka because my peeps are sick of dealing with it ;-)

Sent from my Verizon Wireless 4G LTE smartphone

-------- Original message --------
From: Miles Slattery <[redacted]>
Date: 3/7/2016 7:27 AM (GMT-08:00)
To: Greg Sparks <gsparks@ci.eureka.ca.gov>
Subject: Fwd: Sanctioned Camp 2

FYI, if Frank will listen to Andy, I thought I'd make a run at Kim. At least she has a vote :-)

Sent from my Verizon Wireless 4G LTE smartphone

-------- Original message --------
From: Miles Slattery <[redacted]>
Date: 3/7/2016 7:15 AM (GMT-08:00)
To: Kim Bergel <kbergel@ci.eureka.ca.gov>
Subject: RE: Sanctioned Camp 2

That's my point though. We're just kicking the can down the road. This camp will not provide anything that will alleviate some of the issues preventing those in the marsh area from seeking services and support whether it's run by a third party or not. Therefore, we will be in the same exact position we're in today. At some point, EPD is going to need to step up to the plate and do what's right for the entire community. The low tolerance zone is doing nothing but enabling bad behavior. A sanctioned camp will exacerbate the situation to a whole new level and in no way help those individuals who continue to refuse to accept services.

And when you say you've spoken to lot of people, you're not speaking to anywhere near the majority of the community. If we went to a vote on the ballot for this, there would be a landslide vote in opposition. There's absolutely no question about that. You may have spoken to the same people that have been coming to our meetings. There is an overwhelming majority of the community who want the City to enforce it's laws on all City property and find a real solution for those who need services. To say a sanctioned camp is somehow a solution, goes against all real world examples that have been experimented on across the country and every true experts opinion. And BTW, Nezzie is no expert ;-) Look at all the camps in Oregon, San Francisco, etc. They're not solutions, they're a way to move a bad situation around and avoid the cost and headache of implementing a real solution. Let's truly help these people, not just appease some politically motivated agenda!

Miles

Sent from my Verizon Wireless 4G LTE smartphone

-------- Original message --------
From: Kim Bergel <kbergel@ci.eureka.ca.gov>
Date: 3/6/2016 10:56 PM (GMT-08:00)
To: Miles Slattery <[redacted]
Subject: Re: Sanctioned Camp 2

I plan to go to their 2pm meeting tomorrow at Free Meal. My concern with any entity taking this on is the exit plan.

Thanks again
K

Sent from my iPhone

> On Mar 6, 2016, at 10:46 PM, Kim Bergel <kbergel@ci.eureka.ca.gov> wrote:
>
> Thanks for your comments Miles. FYI I have never been a supporter of sanctuary camps. I have gotten a lot of feedback from a lot of people. Many are feeling desperate and agree a temporary camp may be a solution. I believe that if the city were even to begin to allow a sanctuary camp it would have to be fully funded by a 3rd party and private property. I do not believe that the city should be a partner on any level except maybe permitting.
>
> I have read portions of the proposal and am not convinced AHHA is interested in a temporary camp.
>
> Sent from my iPhone
>
>> On Mar 3, 2016, at 10:52 AM, Miles Slattery [redacted] wrote:
>>
>> Good Morning Kim,
>>
>> I'm writing you because I feel you have a full understanding of the people that are illegally camping in our marsh areas and the difference between the majority of them and other houseless in our community. As you know our Department is, and always have been, compassionate and have gone above and beyond to help provide services to assist them. As we are compassionate about helping those that need help, we are just as compassionate about doing what is best for the entire community. That is why I'm writing this email to you.
>>
>> Over the past year, the community has had many successes helping those willing to receive help. The MAC has housed over 40 and Betty Chin has provided a way for houseless to get home or a place to go for over 70. MIST, Betty and P&R staff have reached out to many in the marsh area with no success. Betty has said to me that those currently in the marsh area aren't willing to accept help and would rather continue their lifestyle for one reason or another. I was in the Adorni locker room the other day and someone was in using the restroom. He came out and asked me if I was from around here. He looked a little shady ;-) and I didn't want him to think I worked for the City. I told him I was from down south. He said he was from Chico and asked why I came up here. I told him for work and he said he came here for the outdoors. I said me too and said I love to surf, fish and enjoyed hiking. He said no. He came up for the marsh area. He said there's free camping, any drug you need and women. I know that the majority of the people in the marsh are local, but this just speaks to what has been created in the "low tolerance zone" of the marsh. I liken the community in the marsh area in comparison to other houseless to your comparison of panhandlers to houseless. For the most part, the majority of the marsh area houseless are there for illicit activities and the low threat of being caught, not because they have a desire to help themselves.
>>
>> Even with all these successes, the situation persists. At the point in time count, I believe the number in the marsh area was estimated to be around 200. EPD recently did a count, and the number is about the same. For every person that is willing to receive services, another comes in their place. I hate to say, but at some point they need to be forced into receiving help. EPD's statement that they will not move them until there is a place to tell them to go is irresponsible and does not take into account the drastic effect it has on what is best for the individuals and the overall community. We're just kicking the can down the road.

>>
>> If we set up a temporary sanctioned camp (other than the liability issues, tenant establishment issues, future eviction issues, and most importantly the high likelihood of losing our cash-cow partner of the County to implement a real solution, rapid re-housing) we're going to have to go through the process of making them leave. This will have many more ACLU barriers. You have always requested that a final deadline to leave be provided to those in the marsh area. For the past year, we've been clear that trail construction is going to happen. Now we know, the date will be mid-May to early June. This needs to be the date.
>>
>> EPD's concerns about having to chased them around in other areas of town may be true, but that's our job. P&R deal with graffiti at Samoa Boat Launch, Adorni, Wharfinger, Truesdale, Hikshari' Trail, Cooper Gulch, Sequoia Park, Ross Park, City Hall, Municipal Auditorium, 20/30 Park, Hammond, Highland, etc. every single day. We do this because it is illegal and causes blight in the City. Did we go to Council and say that because this is such a problem, we are going to make Parcel 4 a "low tolerance zone" because graffiti is protected by the 1st Amendment, we have concerns about civil liabilities issues and we can't manage it? The homeless issue is no different. I'm not saying they need to arrest those camping. However, they do need to respond to reports and tell them to move on. I do it every day at the Adorni and adjacent parking lots. They sleep at night, but when I come they know it's time to leave. I don't call the cops, there's just an understanding. This needs to be the case on all City property.
>>
>> As you know San Francisco is very compassionate when it comes to the houseless. They established a quasi-temporary sanctioned camp on Division Street. The population in our marsh areas is no different than San Francisco's population at Division Street. They've been offered available services over and over and are not willing to take advantage for one reason or another. Like I said, a temporary sanctioned campground or on-going support of illegal encampments will result in the inevitable need to forcefully remove those not willing to accept help. Obviously, we're not going to steal anything from them, but if they aren't willing to leave we need to store their property and not allow them to continue to violate our ordinances. Focus Strategies has been clear about this and here is a prime example:
>>
>> http://m.sfgate.com/bayarea/article/SF-moves-to-clear-Division-Street-homeless-6849590.php
>> http://sanfrancisco.cbslocal.com/2016/02/23/city-workers-begin-clearing-division-street-homeless-despite-72-hour-notice/
>>
>> Not only is it bad for the community and future development and enjoyment of our beautiful waterfront, but it does nothing to help the individual. It's does exactly what current and previous Council members have persistently complained about. We're just moving them around.
>>
>> Sorry for the longwinded diatribe, but you know me. I have to say something ;-)
>>
>> Thanks,
>>
>> Miles
>>
>> Miles Slattery
>> Parks and Recreation Director
>> City of Eureka
>> Parks and Recreation Department
>> 1011 Waterfront Drive, Eureka CA 95501
>> [redacted]
>>
>>

Miles Slattery

From: Kim Bergel
Sent: Sunday, March 06, 2016 10:47 PM
To: Miles Slattery
Subject: Re: Sanctioned Camp

Thanks for your comments Miles. FYI I have never been a supporter of sanctuary camps. I have gotten a lot of feedback from a lot of people. Many are feeling desperate and agree a temporary camp may be a solution. I believe that if the city were even to begin to allow a sanctuary camp it would have to be fully funded by a 3rd party and private property. I do not believe that the city should be a partner on any level except maybe permitting.

I have read portions of the proposal and am not convinced AHHA is interested in a temporary camp.

Sent from my iPhone

> On Mar 3, 2016, at 10:52 AM, Miles Slattery <[redacted]> wrote:
>
> Good Morning Kim,
>
> I'm writing you because I feel you have a full understanding of the people that are illegally camping in our marsh areas and the difference between the majority of them and other houseless in our community. As you know our Department is, and always have been, compassionate and have gone above and beyond to help provide services to assist them. As we are compassionate about helping those that need help, we are just as compassionate about doing what is best for the entire community. That is why I'm writing this email to you.
>
> Over the past year, the community has had many successes helping those willing to receive help. The MAC has housed over 40 and Betty Chin has provided a way for houseless to get home or a place to go for over 70. MIST, Betty and P&R staff have reached out to many in the marsh area with no success. Betty has said to me that those currently in the marsh area aren't willing to accept help and would rather continue their lifestyle for one reason or another. I was in the Adorni locker room the other day and someone was in using the restroom. He came out and asked me if I was from around here. He looked a little shady ;-) and I didn't want him to think I worked for the City. I told him I was from down south. He said he was from Chico and asked why I came up here. I told him for work and he said he came here for the outdoors. I said me too and said I love to surf, fish and enjoyed hiking. He said no. He came up for the marsh area. He said there's free camping, any drug you need and women. I know that the majority of the people in the marsh are local, but this just speaks to what has been created in the "low tolerance zone" of the marsh. I liken the community in the marsh area in comparison to other houseless to your comparison of panhandlers to houseless. For the most part, the majority of the marsh area houseless are there for illicit activities and the low threat of being caught, not because they have a desire to help themselves.
>
> Even with all these successes, the situation persists. At the point in time count, I believe the number in the marsh area was estimated to be around 200. EPD recently did a count, and the number is about the same. For every person that is willing to receive services, another comes in their place. I hate to say, but at some point they need to be forced into receiving help. EPD's statement that they will not move them until there is a place to tell them to go is irresponsible and does not take into account the drastic effect it has on what is best for the individuals and the overall community. We're just kicking the can down the road.
>
> If we set up a temporary sanctioned camp (other than the liability issues, tenant establishment issues, future eviction issues, and most importantly the high likelihood of losing our cash-cow partner of the County to implement a real solution, rapid re-housing) we're going to have to go through the process of making them leave. This will have many more ACLU barriers. You have always requested that a final deadline to leave be provided to those in the marsh area. For the past year, we've been clear that trail construction is going to happen. Now we know, the date will be mid-May to early June. This needs to be the date.
>
> EPD's concerns about having to chased them around in other areas of town may be true, but that's our job. P&R deal with graffiti at Samoa Boat Launch, Adorni, Wharfinger, Truesdale, Hikshari' Trail, Cooper Gulch, Sequoia Park, Ross Park, City Hall, Municipal Auditorium, 20/30 Park, Hammond, Highland, etc. every single day. We do this because it is illegal and causes blight in the City. Did we go to Council and say that because this is such a problem, we are going to make Parcel 4 a "low tolerance zone" because graffiti is protected by the 1st Amendment, we have concerns about civil liabilities issues and we can't manage it? The homeless issue is no different. I'm not saying they need to arrest those camping. However, they do need to

respond to reports and tell them to move on. I do it every day at the Adorni and adjacent parking lots. They sleep at night, but when I come they know it's time to leave. I don't call the cops, there's just an understanding. This needs to be the case on all City property.
>
> As you know San Francisco is very compassionate when it comes to the houseless. They established a quasi-temporary sanctioned camp on Division Street. The population in our marsh areas is no different than San Francisco's population at Division Street. They've been offered available services over and over and are not willing to take advantage for one reason or another. Like I said, a temporary sanctioned campground or on-going support of illegal encampments will result in the inevitable need to forcefully remove those not willing to accept help. Obviously, we're not going to steal anything from them, but if they aren't willing to leave we need to store their property and not allow them to continue to violate our ordinances. Focus Strategies has been clear about this and here is a prime example:
>
> http://m.sfgate.com/bayarea/article/SF-moves-to-clear-Division-Street-
> homeless-6849590.php
> http://sanfrancisco.cbslocal.com/2016/02/23/city-workers-begin-clearin
> g-division-street-homeless-despite-72-hour-notice/
>
> Not only is it bad for the community and future development and enjoyment of our beautiful waterfront, but it does nothing to help the individual. It's does exactly what current and previous Council members have persistently complained about. We're just moving them around.
>
> Sorry for the longwinded diatribe, but you know me. I have to say
> something ;-)
>
> Thanks,
>
> Miles
>
> Miles Slattery
> Parks and Recreation Director
> City of Eureka
> Parks and Recreation Department
> 1011 Waterfront Drive, Eureka CA 95501
> [redacted]
>
>

Miles Slattery

From: stan wong <[redacted]
Sent: Friday, March 04, 2016 8:21 AM
To: Michele McKeegan; Liz Murguia; Minnie Wolf; Jean Gladstone-Clark; Wendell Schautz; Bev Post; Ron Kuhnel; jesse douglas; stan wong; Xandra Manns; Miles Slattery
Subject: RE: Arbor Day Presentation tonight

Here is the Northcoast News story on Frank Jagar's statment.

Eureka mayor calls for a temporary homeless camp in the city
http://www.krcrtv.com/north-coast-news/news/eureka-mayor-calls-for-a-temporary-homeless-camp-in-the-city/38310692

From: Michele McKeegan [[redacted]]
Sent: Tuesday, March 1, 2016 2:14 PM
To: Liz Murguia; Minnie Wolf; Jean Gladstone-Clark; Wendell Schautz; Bev Post; Ron Kuhnel; Michele McKeegan; jesse douglas; Stan Wong; Xandra Manns; Miles Slattery
Subject: Arbor Day Presentation tonight

Hi Tree-huggers,

Minnie will be presenting the resolution for the City Council to adopt, celebrating Arbor Week, Mar 7 - 14. Would love to have lots of us there to stand up for Keep Eureka Beautiful. It will be on just a couple of minutes past 6 and then over so it should be relatively painless. Hope to see you there,

Michele

Miles Slattery

From: Miles Slattery
Sent: Thursday, March 03, 2016 10:57 AM
To: Kim Bergel
Subject: Sanctioned Camp

Good Morning Kim,

I'm writing you because I feel you have a full understanding of the people that are illegally camping in our marsh areas and the difference between the majority of them and other houseless in our community. As you know our Department is, and always have been, compassionate and have gone above and beyond to help provide services to assist them. As we are compassionate about helping those that need help, we are just as compassionate about doing what is best for the entire community. That is why I'm writing this email to you.

Over the past year, the community has had many successes helping those willing to receive help. The MAC has housed over 40 and Betty Chin has provided a way for houseless to get home or a place to go for over 70. MIST, Betty and P&R staff have reached out to many in the marsh area with no success. Betty has said to me that those currently in the marsh area aren't willing to accept help and would rather continue their lifestyle for one reason or another. I was in the Adorni locker room the other day and someone was in using the restroom. He came out and asked me if I was from around here. He looked a little shady ;-) and I didn't want him to think I worked for the City. I told him I was from down south. He said he was from Chico and asked why I came up here. I told him for work and he said he came here for the outdoors. I said me too and said I love to surf, fish and enjoyed hiking. He said no. He came up for the marsh area. He said there's free camping, any drug you need and women. I know that the majority of the people in the marsh are local, but this just speaks to what has been created in the "low tolerance zone" of the marsh. I liken the community in the marsh area in comparison to other houseless to your comparison of panhandlers to houseless. For the most part, the majority of the marsh area houseless are there for illicit activities and the low threat of being caught, not because they have a desire to help themselves.

Even with all these successes, the situation persists. At the point in time count, I believe the number in the marsh area was estimated to be around 200. EPD recently did a count, and the number is about the same. For every person that is willing to receive services, another comes in their place. I hate to say, but at some point they need to be forced into receiving help. EPD's statement that they will not move them until there is a place to tell them to go is irresponsible and does not take into account the drastic effect it has on what is best for the individuals and the overall community. We're just kicking the can down the road.

If we set up a temporary sanctioned camp (other than the liability issues, tenant establishment issues, future eviction issues, and most importantly the high likelihood of losing our cash-cow partner of the County to implement a real solution, rapid re-housing) we're going to have to go through the process of making them leave. This will have many more ACLU barriers. You have always requested that a final deadline to leave be provided to those in the marsh area. For the past year, we've been clear that trail construction is going to happen. Now we know, the date will be mid-May to early June. This needs to be the date.

EPD's concerns about having to chased them around in other areas of town may be true, but that's our job. P&R deal with graffiti at Samoa Boat Launch, Adorni, Wharfinger, Truesdale, Hikshari' Trail, Cooper Gulch, Sequoia Park, Ross Park, City Hall, Municipal Auditorium, 20/30 Park, Hammond, Highland, etc. every single day. We do this because it is illegal and causes blight in the City. Did we go to Council and say that because this is such a problem, we are going to make Parcel 4 a "low tolerance zone" because graffiti is protected by the 1st Amendment, we have concerns about civil liabilities issues and we can't manage it? The homeless issue is no different. I'm not saying they need to arrest those camping. However, they do need to respond to reports and tell them to move on. I do it every day at the Adorni and adjacent parking lots. They sleep at night, but when I come they know it's time to leave. I don't call the cops, there's just an understanding. This needs to be the case on all City property.

As you know San Francisco is very compassionate when it comes to the houseless. They established a quasi-temporary sanctioned camp on Division Street. The population in our marsh areas is no different than San Francisco's population at Division Street. They've been offered available services over and over and are not willing to take advantage for one reason or another. Like I said, a temporary sanctioned campground or on-going support of illegal encampments will result in the inevitable need to forcefully remove those not willing to accept help. Obviously, we're not going to steal anything from them, but if they aren't willing to leave we need to store their property and not allow them to continue to violate our ordinances. Focus Strategies has been clear about this and here is a prime example:

http://m.sfgate.com/bayarea/article/SF-moves-to-clear-Division-Street-homeless-6849590.php
http://sanfrancisco.cbslocal.com/2016/02/23/city-workers-begin-clearing-division-street-homeless-despite-72-hour-notice/

Not only is it bad for the community and future development and enjoyment of our beautiful waterfront, but it does nothing to help the individual. It's does exactly what current and previous Council members have persistently complained about. We're just moving them around.

Sorry for the longwinded diatribe, but you know me. I have to say something ;-)

Thanks,

Miles

Miles Slattery
Parks and Recreation Director
City of Eureka
Parks and Recreation Department
1011 Waterfront Drive, Eureka CA 95501
[redacted]

Miles Slattery

From: [redacted]
Sent: Thursday, March 03, 2016 10:46 AM
To: Miles Slattery

Fwd: City Workers Clearing Division Street Homeless Despite 72-Hour Notice « CBS San Francisco
http://sanfrancisco.cbslocal.com/2016/02/23/city-workers-begin-clearing-division-street-homeless-despite-72-hour-notice/